

Director of Camp Operations

Twin Lakes Camp & Conference Center (TLC) is looking for its next leader who will serve as the spiritual mentor and visionary for its growing and discipleship-focused ministry. By demonstrating servant leadership, the Operations Director will lead the day-to-day operations of the camp while also being mentored to assume the executive leadership role.

TLC is a growing Christian camp serving churches for over 70 years. Our campers come from a variety of different churches in Indiana, Illinois, and throughout the Midwest who have grown to respect our partnership. The camp is located on 210 acres of scenic property including forests and 2 private lakes. A modern and recently updated kitchen, modern cabins sleeping 10 campers and two summer staff members, a new million-dollar 14,000 sq. ft. activity center, two indoor chapels, two outdoor chapels, and extensive high and low ropes courses are just some of the amenities that make TLC a special place. TLC operates year-round and can house up to 210 summer campers each week in 21 air-conditioned cabin units.

Adventure programming with an educational/spiritual emphasis on all our activities makes Twin Lakes Camp a great place to have fun and grow. Since 1950, we have welcomed thousands of youth and adults to our camps, and anticipate God's blessing as we seek to reach the next generation. Our purpose continues to be that of providing campers with a safe, challenging, and enjoyable Christian Camping experience in the perfect environment: God's great outdoors!

Director of Camp Operations Position Summary

The Camp Director will oversee day-to-day operations of the camp including oversight of all facilities and personnel to accomplish our mission while maintaining consistent policies, processes, and programming of TLC. Our goal is to help parents raise godly children in a secular world by providing an excellent Christian camp experience. This is an excellent opportunity for a passionate follower of Christ to develop Godly leaders in a camp setting.

This is a critical role in fulfilling the mission of TLC and requires exceptional organizational, interpersonal, management, and administrative skills, as well as a hands-on approach to operations at camp. This position will require an exceptional ability to take initiative to anticipate and solve problems in order to maintain the operations of TLC while remaining flexible, proactive, resourceful, and efficient.

With input from the Board of Directors and under the mentorship of the Executive director, the Director of Operations develops and implements the guiding vision and strategic plan rooted in the organization's stated mission and values. In the spirit of servant leadership, the Director of Operations coordinates and supervises all personnel including the Office Manager, Grounds Manager, Food Service Manager, and all auxiliary staff including Summer Camp program staff, counselors, volunteers, and all other employees. The Director of Operations is responsible for ensuring the safety and wellbeing of all guests, campers, and personnel and for assuring adherence to all organizational policies and guidelines.

The Director of Operations will be an integral part of the current ministry of Twin Lakes Camp while also being mentored into the role of Executive Director.

The Director of Operations is accountable to the Executive Director.

OUR MISSION: assist the church by equipping people for life and ministry using the Word of God and experiential learning opportunities in a contemporary yet rustic setting.