



Associate Pastor of Family Ministry

MountainView Church is a growing, non-denominational church in Murphy, NC, a beautiful little town nestled in the mountains of far western North Carolina. MountainView Church exists to make everyday disciples of the Lord Jesus who are devoted to him, developed for life, and deployed to love. The word “everyday” in our mission statement is essential for understanding our purpose. For far too long, we believe many churches have failed to connect the dots between Sunday morning and Monday morning, and we believe God has called us to carry that banner. We are convinced that the gospel of Jesus Christ changes lives, and as the gospel of Jesus Christ changes our lives we believe we will experience changes in our everyday lives, our everyday relationships, and our everyday interactions with the world.

We believe the role of pastors is to equip the body of Christ for the work of the ministry (Ephesians 4:11-12), and we’re looking for an associate pastor who can help equip the saints of MountainView Church in two primary areas: 1) small groups and 2) children and families. We believe the church is a family, and we’re committed to growing together as a family and to helping families raise the next generation of everyday disciples who are devoted, developed, and deployed to follow Jesus.

Character

- Clear testimony of faith in and relationship with Jesus Christ.
- Prioritizes spending personal time with the Lord Jesus in prayer and Bible study recognizing that apart from him we can do nothing. (John 15:5)
- Knows from experience that biblical community is essential if he’s going to walk faithfully with Jesus as an everyday disciple.
- Genuinely delights in the growth and development of others. Energized by seeing others become all that God wants them to be.
- Able to maintain a clear-headed, humble assessment of himself according to the elder qualifications listed in 1 Timothy 3 and Titus 1.
- Prioritizes shepherding his family recognizing that a man cannot shepherd the family of God if he is not seeking to shepherd his own family.
- Committed to building relationships with those outside the church and maintaining a good reputation in the community.
- A true team player; understands and values what it means to be part of a plurality of elders who encourage, sharpen, challenge, and love one another with candor and compassion.
- Patience and rootedness; sometimes pastors overestimate what they can accomplish in one year and underestimate what they can accomplish in ten years.

Calling and Education

- Called and gifted by God to serve MountainView Church in this particular role.
- Must be in full agreement with MountainView’s doctrinal statement.
- Must understand the calling of pastor as equipper. (Ephesians 4:11-12).
- Master of Divinity degree preferred but not required.

Experience and Skills

- Must be a man humbly devoted to the ministry of God’s Word and prayer. (Acts 6:4)
- Must be able to competently minister God’s Word both in public and private. (Acts 20:20)
- Must be a disciple-making disciple who has a track record of training and equipping others, particularly small group leaders, for the work of the ministry.

Working Relationships

- Will report to the Lead Pastor as a staff member of MountainView. Staff meets weekly, and Lead Pastor will meet with Associate Pastor bi-weekly for encouragement and ministry collaboration.
- Provided individual meets qualifications, he will be installed as an elder of MountainView Church and will meet twice per month with the elders and will ultimately be accountable to the elders for the fulfillment of his duties as Associate Pastor.
- Associate Pastor will directly oversee MountainView's small group ministry and our ministry to children and families.

Ministry Responsibilities

- Develop goals and objectives for small groups and family ministry that align with our mission to make everyday disciples.
- ***Champion small groups.*** As a church family, we're convinced growth happens best in a group, where we learn together to hear from God, to share our hearts with God, and to respond to God in faithful obedience. (Hebrews 10:24-25)
 - Recruit, train, and encourage group leaders who are abiding in Christ and who are leading their groups to abide in Christ.
 - Multiply spiritually vibrant small groups where people can experience genuine fellowship with God and one another.
 - Periodically evaluate each group and provide constructive feedback to group leaders.
- ***Champion ministry to children and families.*** As a church family, we believe that ministry to children is so much more than baby-sitting. It is disciple making. We want to see kids come to Christ and become like Christ, and we want to encourage and equip parents to raise their children in the discipline and instruction of the Lord. (Ephesians 6:1-4)
 - Establish working relationship with parent-volunteer leadership team. Meet to solicit feedback and organize special family-related events and Family Sunday activities.
 - Recruit, equip, and encourage all children's ministry disciple makers and nursery volunteers.
 - Maintain volunteer schedules for Sunday morning and Wednesday night activities.
 - Manage children's ministry curriculum, and make sure that all disciple makers have what they need ahead of Sunday mornings and Wednesday evenings.
 - Maintain children's ministry space and supplies.
 - Equip parents via resource recommendations and parenting classes on various topics.
 - Partner with Associate Pastor of Student Ministry to develop a discipleship plan that takes children from birth through high school graduation.
 - Keep elders updated on ministry to children and families and solicit support from elders for ministry to children and families.
 - Any other duties assigned by Lead Pastor.

FAQs

- This is a full-time position. The salary is \$42,000 per year.
- All applicants should send a resume along with a cover letter explaining why you're applying for the position to admin@mntvu.org.

