

ADMINISTRATIVE PASTOR OF NEXTGEN MINISTRIES

JOB DESCRIPTION

April 2021

PASTORAL CHARACTERISTICS

1. Joy-filled, obedient follower of Jesus Christ.
2. Godly character: devoted to prayer and obedient to God's Word.
3. Clear call from the Lord as a pastor.
4. Accomplished leader of leaders: casts vision and inspires and empowers people to serve.
5. People person: effectively relates to children, youth, young adults, and parents.
6. Relevantly communicates and applies God's Word to people's lives.
7. Self-starter with high energy.
8. Team player who is willing to share responsibility.
9. Facilitator, equipper, encourager.
10. Capable administrator and communicator with other ministry leaders, young adults, and parents.

PASTORAL RESPONSIBILITIES

I. Minister Qualifications

1. Bachelor's degree in ministry or equivalent experience and training. A focus in family ministry is preferred.
2. Three years of relevant ministry experience is preferred. *Candidates that do not meet this requirement may still be considered.*
3. Demonstrates the gifts of administration, leadership, and teaching.
4. Proven track record of recruiting, leading, organizing, and supervising lay ministry staff.
5. Agrees with and is able to communicate the stated mission and philosophy of ministry at BCC.

II. Ministry Purpose

This person will have the responsibility of pastoring BCC's children, youth, and young adults, focusing on both evangelism and discipleship. The primary responsibility for this person across all ministry areas will be identifying, recruiting, and developing lay leaders to staff children, youth, and young adult ministries. This person will empower lay leaders to utilize weekly programming, interpersonal ministry, and other events to reach the next generation, and will be responsible for launching a young adult ministry at BCC. This person will be expected to have a "hands-on" responsibility in our middle and high school youth ministry.

III. Major Responsibilities

1. Youth Ministry (50%, 20-25 hours per week)
 - a. Be the key leader for Youth Group and Sunday School programming.
 - b. Be the primary teacher, while also utilizing others to fill the teaching role as needed.
 - c. Research and select curriculum as needed.
 - d. Identify and recruit lay leaders that are able to effectively minister to teenagers.
 - e. Provide one-on-one and small group discipleship opportunities for students.
 - f. Identify and empower student leaders as active contributors to Youth Group, Sunday School, and special events.
 - g. Plan events outside of typical programming at least twice per quarter.
 - h. Plan two camps, retreats, or conferences per year.
 - i. Meet with leadership team at least 2 times per year.
2. Children's Ministry (20%, 6-8 hours per week)
 - a. Support and invest in key lay leaders including the AWANA Commander, Sunday School coordinator, and Children's Church coordinator.
 - b. Identify and develop potential future key leaders.
 - c. Identify and recruit lay leaders that are able to effectively minister to children.
 - d. Research and select curriculum to be used in Children's ministry.
 - e. Implement a plan for children's outreach.
 - f. Meet with leadership team at least 2 times per year.
3. Young Adult Ministry (20%, 6-8 hours per week)
 - a. Build a young adult ministry from the ground up.
 - b. Identify and recruit potential leaders.
 - c. Develop a regular program offering focused on discipleship.
4. Other Duties (10%, 3-4 hours per week)
 - a. Attend weekly staff meetings.
 - b. Meet with BCC Elders monthly.
 - c. Perform other duties as assigned.

Salary is negotiable and commensurate with experience; likely in the \$53K/yr. range, plus benefits.

***Interested candidates can submit a resume and cover letter to mail@bereancc.org**

Find out more about Berean Community Church in Rochester, MN at: www.bereancc.org ::

About Rochester, MN: *don't knock it 'til you try it!* Rochester is big enough to have a Chick-fil-A but small enough to not have traffic. Summers are gorgeous and mild. Yes, there's lots of snow, but also lots of plows and snow blowers, and people know how to drive here. We have Midwest sensibilities, but also rich diversity (and excellent medical care) thanks to Mayo Clinic. We're in the central time zone so your favorite sporting events are done before midnight and finally, "Minnesota Nice" is a real thing.