**First Presbyterian Church of Bristol, TN**

**Director of Contemporary Worship**

**& Campus Ministry Coordinator**

**Position Description**

**Title**

Director of Contemporary Worship & Campus Ministry Coordinator

**Classification & Hours**

Exempt, regular full-time working 40 hours each week allowing for a flexible schedule but required to be in the office at certain times as agreed upon with the Pastor/Head of Staff.

**Compensation**

Full-time package, including benefits, ranging from $39,000 - $45,000, depending on experience and qualifications.

**Contact & How to Apply**

If you believe you are that person, please contact the church’s Senior Pastor, Rev. Samuel Weddington, at sweddington@fpcbristol.org, or call the church office at (423) 764-7176. We will ask you to submit a resume, as well as videos of you leading worship.

**Context and Values**

This is both a musical position and a pastoral one, with responsibilities for planning and facilitating the contemporary worship service; auditioning, rehearsing, and guiding volunteer members of the praise team; and for developing the collegiate ministry of the church in partnership with King University.

**Accountability and Relationships**

The Director of Contemporary Worship is accountable to the Pastor/Head of Staff, the Human Resource committee and the session. Given the hybridity of the position, the Director will also work closely with the Office of Student Life and the Chaplain’s office at King University. He/She will also work closely with the Worship committee of FPC Bristol.

**Qualifications**

1. The candidate must have a clear testimony of faith in Jesus Christ evidenced by a vital growing personal relationship with God.
2. The candidate must have a commitment to the mission, vision, and worship philosophy of First Presbyterian Church Bristol as taught in the Great Commandment and Great Commission. (Matthew 22:37-39 and Matthew 28: 18-20)
3. The candidate should have demonstrated excellence in leading, developing and building community among members involved in a corporate worship-experience.
4. The candidate must have the sensitivity to help lead a congregation of believers in reaching a new generation of seekers through the worship of God.
5. A Bachelor’s degree. This position does not require ordination.

**Required Skillset**

1. A pastoral heart and strong relational and community-building skills.
2. Confidence in leading worship both vocally and instrumentally.
3. A heart for the spiritual formation of those in the congregation, worship ministry, and the student body at King.
4. Organizational skills, with the ability to use necessary technology and applications (Office, Pro Presenter, etc.).
5. Comfortable in using technology in worship.

**Responsibilities**

1. Maintain an authentic and growing walk with Jesus Christ.
2. Develop relationships and be accessible for both congregants and college students to build a community of faith both within the church and beyond.
3. Meet weekly with the Pastor to pray, design, implement and evaluate weekly worship services of First Presbyterian Church Bristol that are God-honoring, theologically sound, musically excellent, and engaging to both the churched and unchurched.
4. Attend weekly staff meetings and monthly Worship Committee meetings.
5. Recruit, develop, equip and lead ministry teams for the purpose of enhancing worship.
6. Help in the design and work with a team to maintain the worship space.
7. Direct all weekly activities and rehearsals necessary to facilitate worship Sunday morning, and Sunday evening student ministry gatherings.
8. Provide shepherding care for worship volunteers and college students.
9. Oversee the contemporary worship budget, organization and volunteers.
10. Build contacts and relationships with local musicians to enhance our worship services.
11. Engage in regular professional development by attending worship conferences and other events.
12. Oversee the purchase and maintenance of all musical instruments and equipment as allowed by the budget.
13. Secure substitute musicians and leaders to lead when away.
14. Develop and oversee the collegiate ministry of the church including budget, organization and volunteers.
15. Develop and maintain a regular presence on the campus of King University, working in cooperation with the Chaplain and Director of Student Life.
16. Assist in developing worship and Bible study opportunities on campus for college students.
17. Attend and participate in weekly Chapel services and other student events/activities as appropriate.
18. Perform other duties assigned by the Pastor/Head of Staff.

**Additional Responsibilities** (negotiated with candidate)

1. TBD