



Children's Ministry Director | CCCHURCH

THE CANDIDATE:

CCCHURCH is excited to seek an energetic, creative, and organized follower of Jesus to lead our children's ministry. We are a thriving multi-generational church in the heart of Columbus, OH with a vision for the flourishing of our church, community, and world. Might God be calling you to join us? Do you love working with children and developing volunteers? Are you passionate about helping children and families grow closer to God and to one another? Would others describe you as one who finds the potential in every child you meet? If so, we'd love to explore this opportunity with you!

Our ideal Children's Ministry Director is:

- Committed, rooted and growing in a life-giving relationship with Jesus
- Honest, trustworthy, and humbly confident
- Kind, responsive, faithful and consistent
- Motivational, fun, and fully engaged
- A caring mentor for children, families and volunteers
- A good listener and communicator

Our heart's desire is to help children and families build connections with Jesus and each other. We strive to create an environment where authentic and lasting relationships are formed and nurtured. Our ideal Children's Ministry Director leads by example with a joyful spirit, a sense of humor, and a passion to see children love Jesus. If you are efficient and resourceful with the ability to prioritize, manage, and execute multiple projects, please apply now and join our amazing team at CCCHURCH!

RESPONSIBILITIES:

Our mission is **to befriend people with the love of God and walk with them in the way of Jesus so that all of Columbus can flourish**. Each responsibility below contributes, in one way or another, to our mission at CCCHURCH. The job responsibilities of the Children's Ministry Director include, but are not limited to:

Vision and Leadership to Children and Families:

- Lead our Sunday morning children's ministry program, JOYland, each week (infants through 6th grade and their families)
- Communicate regularly with parents and families via email, phone and social media
- Commit to develop intentional relationships within the church with children, families and volunteers
- Connect families in need of pastoral care with our Pastoral Care Ministry Director
- Plan and organize 3 – 4 discipleship experiences for the children outside of Sunday morning gatherings (which may include a VBS style event in the summer)

Leadership, Development, and Accountability of Volunteers:

- Identify, recruit, delegate, and develop leaders and other volunteers in children's ministry
- Volunteer training, including spiritual formation, team building, and classroom management

Collaboration and Implementation:

- Develop and implement innovative strategies for organized events with staff and key leaders
- Collaborate with the Youth Pastor and Care Pastor to develop a discipleship plan from infancy to graduation (including curriculum development and teaching for young children and students)
- Collaborate with the Outreach Pastor for our yearly summer Family Fun Day
- Work with the Care Pastor to provide parent-equipping resources, classes, and events for families
- Collaborate with our Worship Pastor to provide a meaningful Family Service every 5th Sunday and on Christmas Eve

Curriculum Development and Children's Ministry Area:

- Responsible for the selection, oversight, care, and distribution of curriculum for each age group
- Maintain organized and clean classroom spaces in our children's ministry wing

QUALIFICATIONS

Required:

- Candidates must confess faith in Jesus, be a member of a local church in good standing and exhibit a love for and understanding of the Bible.
- Candidates must agree with the CCCHURCH statement of faith and its vision/mission (<https://www.ccchurch.org/beliefs>)
- The Children's Ministry Director will be required to live in the Columbus, OH area
- All staff must participate in a small group and tithe to CCCHURCH

Preferred:

- Related Bachelor's degree
- Several years' experience in children's ministry or a similar field

Other:

- This is a full-time position (32-40 hours per week)
- Generous vacation offered
- Requisite compensation based upon relevant experience

THE CHURCH - CCCHURCH

CCCHURCH is a thriving multi-generational community of Jesus followers in the heart of Columbus, OH. JOYland (Jesus, Others, You), our children's ministry program, has an amazing and dedicated volunteer base of over 50 adults and teens!

- We believe the Holy Spirit is alive, active and working in our lives today. You'll see this represented in our worship, which is expressive and Spirit-led. Likewise, we affirm the full range of spiritual gifts. They are relevant for today and duly represented in our church.
- Relationships are at the heart of our church. Visitors regularly remark how welcoming we are. Our leaders are highly relational. They love people and value building intergenerational relationships.
- We are also a church with a rich history. We continue to embrace many new attendees, but also celebrate those who have been part of our congregation for decades. It is important that any staff/team member be eager to help honor the past, even as we look forward to the future.
- We value collaboration. We all have our distinct roles, but we flourish best when we join efforts in shared ministry initiatives (e.g., outreach events or volunteer training programs).
- We value upholding commitments, meeting deadlines, and communicating clearly (i.e. work well as a team).

- CCCHURCH also values being formative. We believe staff and volunteer teams must be spiritually healthy. To that end, we take spiritual retreats, days of rest, and practice vulnerability with one another. Our leaders thrive in this sort of intentional environment. Lastly, you will find that our teams are lighthearted. Ministry can be serious. It's important that we all have a sense of humor!