

**Hope Evangelical Free Church
Springfield, IL**

**Sports & Student Pastor
Job Description**

Objective: To significantly increase the outreach and growth of Hope Church through a strategic Sports and Student Ministry that helps participants own a deeper maturity in Christ.

Position Summary: This full-time staff member will divide their time and energies equally between two existing and catalytic ministries of Hope Church – Hope Student Ministries (HSM) and Hope Sports Ministries. The position is being added because Hope sees greater potential in each ministry and believes a staff member dedicated to this role will help us achieve our ministry objective.

Responsibilities:

In relation to Sports Ministry:

- Develop
 - 1) a renewed vision for Hope's Sports Ministry that will incorporate both traditional and non-traditional sporting events into a strategic arm of Hope's overall outreach ministry providing defined pathways for connecting to Hope and spiritual growth,
 - 2) a volunteer team to assist with the development and execution of the renewed vision,
 - 3) a comprehensive strategy and goals to accomplish the vision,
 - 4) a means of evaluating the merit and effectiveness of the overall sports ministry as well as individual events/opportunities, making changes to enhance impact as needed.
- Energize
 - 1) a culture of health and wellness at Hope Church,
 - 2) a spirit of creative outreach utilizing sports as a connecting point,
 - 3) those who participate in the sports ministry to explore, develop and/or share a faith in Jesus Christ.
- Succeed by
 - 1) being a supportive member of a strong pastoral staff team,
 - 2) connecting with those who are often times overlooked,
 - 3) operating your ministry within the policies and standards of Hope Church including but not limited to conduct, financial and doctrine,
 - 4) fully utilizing Hope's resources, financial and physical, to creatively reach people for Christ.

In relation to Student Ministry:

- Lead, develop, and execute through volunteer staff, HSM's ONE ministry (outreach) on a monthly to bi-monthly basis.

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- Develop and execute either a Jr. High or High School message series in HSM's TWO ministry (Alternating between Jr. High and High School with the Senior Youth Pastor)
- Recruit, Lead, and train the Jr. High volunteer staff.
- Connect with every youth in the church and work to connect those not active.
- Assist the Senior Youth Pastor by helping plan, promo, execute, and possibly lead summer trips and events.
- Assist the Senior Youth Pastor by helping plan, promo, and execute our TWO ministry (weekly service and small groups).
- Assist the Senior Youth Pastor by helping promo our THREE ministry, (discipleship) and teach once a semester.
- Assist the Senior Youth Pastor by helping with personal follow up to all first-time visitors within a week of their visit.
- Assist the Senior Youth Pastor by helping develop and adhere to the youth ministry budget.

Qualifications: The successful candidate will:

1. Spiritual qualities - possess a living testimony of a personal relationship with Jesus, maintain personal integrity, maintain regular spiritual practices, and affirm the Hope Church statement of faith.
2. Personal skills-
 - understand and demonstrate a "team player" philosophy of ministry,
 - possess high emotional intelligence ("EQ") able to relate to people at different ages and from diverse backgrounds,
 - be authentic, passionate, approachable and people-oriented,
 - understands and demonstrates the importance of a healthy family culture,
 - is flexible and likes to have fun.
3. Experience - have served five years in ministry leadership, or something deemed equivalent.
4. Education - have earned a Bachelor's degree (preferred) in a sport, Bible or comparable field of study.
5. Professional skills - possess skills for leadership, teaching, volunteer coordination, organization and familiarity with computer-based information systems.
6. Physical requirements - able to exercise a fluid range of motion, lift at least 50 pounds and do repetitive physical tasks.

Reportability: Reports to the Pastor of Development and Senior Student Pastor.

Sports & Student Ministry Profile
Hope Church
February 2015

History

Hope Church is known for:

- . 1) Being creative, active in the community, and outwardly focused.
- . 2) Offering non-traditional sporting opportunities such as outdoor Paintball & indoor Dodgeball leagues.
- . 3) Developing students who own their relationship with Jesus.
- . 4) Hosting the Springfield Junior Football League on our campus.
- . 5) Having one of the best gymnasiums in the Springfield area for basketball and volleyball.
- . 6) Having an active, powerful, student ministry for youth in 6th-12th grade.

Position Uniqueness

The perfect candidate for this position will have both a passion and experience in both sports and student ministry. While there will be some amount of overlap, and some similar responsibilities in each position, this person will lead two distinct ministries, groups of volunteers and be accountable to two senior staff members.

Ministry Objectives

A pastoral staff member focusing half of their time and energies in sports ministry will expand Hope's outreach through the following objectives:

- . 1) Health: promote a healthy lifestyle for people of all ages and athletic abilities.
- . 2) Intentionality: making contact with individuals who are often times overlooked in churches and society because of their love for non-traditional, extreme sports.
- . 3) Creativity: provide a variety of sporting activities - traditional/non-traditional for individuals and groups at the most reasonable costs.
- . 4) Team: lead a team of volunteers in order to multiply opportunities for outreach and community.

An additional pastoral staff member focusing half of their time and energies in student ministries will grow Hope's student ministry through the following objectives:

- . 1) Outreach: engage a growing number of new Jr. High and High School students connecting them to Hope's Student ministry.
- . 2) Teaching: sharing weekly teaching responsibilities with Senior Youth Pastor for Jr. High and Sr. High youth gatherings.
- . 3) Leadership: recruit and develop volunteer staff for Jr. High Ministry.
- . 4) Relationships: maintain contact with all Hope youth, helping connect those who are not currently active in the ministry.