

Lifepointe Church Senior Pastor Westfield, Indiana

Denomination: Non-Denominational
Weekly Attendance: 170 (135 In-Person and 35 via LiveStream)
Location: Westfield, Indiana
Role: Senior (Lead) Pastor

Objective

Lifepointe Church is a warm and welcoming community of believers from many backgrounds and walks of life. We gather around solid bible teaching, heart-felt worship and prayer. Our desire to present the hope of the gospel to others results in active support of local and international missions

Lifepointe Church has two full-time Pastoral staff positions (Senior Pastor, and Families & Missions Pastor), and one part-time Pastoral Staff position (Care & Community Pastor). Lifepointe Church is currently seeking a Senior Pastor to assume the lead role in preparation for our current Senior Pastor's retirement. The new candidate should hold like Biblical beliefs, values and precepts found in God's Word to ensure a seamless transition. It is our objective to secure a strategic leader able to cast a vision of growth for the congregation as we look to minister to the rapidly growing community.

Qualifications

The Senior Pastor is uniquely called by God and the church members to be the spiritual leader of the church. He is the primary person charged with providing God-given direction and leadership to the church through discernment prayer. The ideal Pastoral candidate must exhibit a deep, personal relationship with Jesus Christ, evident in his daily life and display qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9 and 1 Peter 5:1-4.

Spiritual Qualifications

The Senior Pastor must believe:

- The authority of the Bible as inerrant, divine, infallible authoritative word of God.
- Jesus Christ is the Son of God, died for our sins, was buried, rose on the third day, witnessed in flesh, and is the intercessor and advocate for believers.
- The Holy Spirit indwells all believers at conversion and convicts those who do not believe.
- Salvation comes through faith in the finished work of Christ alone.
- The church is the body of Christ fulfilling acts of worship, training, evangelism, and baptism.
- The Lord's Supper is symbolic of Jesus' body and blood, does not confer grace but serves as a reminder of His substitutionary sacrifice for salvation.

Leadership Qualifications

- Strong preaching and teaching skills as evidence of faith and dedicated studies of the Bible.
- Proclaim the Gospel of Jesus Christ, teach biblical revelation and train the church in biblical interpretations
- Serve as one of the Elders and a point person to the congregation regarding administration, planning and growth. Lifepointe Church has functioned with a plurality of Elders in leadership roles.
- Ensure the equipping and multiplying of leaders and give direction to Pastoral Staff/Ministry Teams.
- Lead the church in discipleship, evangelism and outreach.
- Work with the directors to provide good stewardship of the church budget
- Ability to expand the work of the church and build leadership structures for ministry growth.
- Strong administrative and planning skills will be essential for future church growth.

Requirements

- Bible college or seminary degree required
- Master of Divinity or equivalent years of experience.
- Minimum of eight years pastoral ministry experience, ideally some as a Senior Pastor
- Minimum of three years on a church staff in a leadership role
- Agree with Lifepointe Church's Purpose, Mission, Core Values and Statement of Faith as outlined in our governing documents.
- Pass a criminal record background check

Responsibilities

- **PREACHING:** Serve as the primary communicator on Sunday mornings. Seek to discern God's message for the congregation in preparation of weekly sermons. Use professional skills to develop and deliver that message to the best of one's ability. Employ a variety of expository and topical preaching methods. Communicate with love, wisdom, and conviction the truth of the Gospel and illuminating the Word of God.
- **VISION-CASTING:** Seek God's direction and develop His vision for our church in a way that maximizes the gifts of each member of the church body. Seek to find new ways and additional resources to accomplish God's plan for our church.
- **STAFF LEADERSHIP:** Develop and supervise a professional pastoral staff for successful ministry. Provide ongoing leadership development and spiritual oversight of church staff. Seek opportunities for other pastoral team members to preach and develop their leadership skills when appropriate. Be personally involved in selection, goal setting, and evaluation of staff members as needed. This will include both paid and volunteer positions.

- CONGREGATIONAL LEADERSHIP: Exhibit strong diplomatic skills and lead within the context of a congregational style of church governance. Be an excellent recruiter of gifted leaders and a strong encourager to all.
- MINISTRY/COUNSEL: Exhibit a passion for ministry and reaching the unchurched. Support local and international mission partners. Provide biblically based counseling as needs arise. Coordinate hospital visits as needed in conjunction with other staff members, Elers and Stephen Ministry volunteers.
- RELATIONAL: Work with and relate to staff, Elders, Directors, lay leaders, volunteers and the congregation. Have compassion for the triumphs and problems in their lives.
- PRAYER: Seek and promote prayer as a priority, both personally and in the life and practice of the church. Model its value to others.
- OBJECTIVE: Continually evaluate effectiveness of programs and propose creative ideas for improvement. Offer overall vision to develop and grow ministry.
- BUDGET: Participate in the planning of the church budget in cooperation with the Directors. Prepare with the Elders for congregational approval.

About Lifepointe Church

We call Lifepointe Church a place of new beginnings. You will find friends and neighbors here who have all found a new beginning through faith in Jesus Christ. We use Sunday mornings and weekly in-home small group meetings to grow our personal relationships and embrace the application of God's Word.

Our Values

- The authority of God's Word
- Life-Giving ministry
- Life-Enhancing relationships
- Heart-Felt worship
- Sharing the good news of God's love
- The rapid expansion of the Kingdom of God
- The spiritual progress of every member
- The richness of a multi-generational church
- Strategic partnerships in ministry
- The power of prayer to change lives

Lifepointe began as a prayer group who met weekly in 2004. The Lord inspired them to begin a new church in the northwest area of Hamilton County; an area where thousands of new homes were being built, but few churches existed. Lifepointe officially opened to the public on Easter Sunday 2005 at a local middle school. After meeting in several leased spaces thereafter, Lifepointe purchased its current building in 2016 – located in the exact area of Westfield where the original prayer group had dreamed of 11 years earlier! We began livestreaming our Sunday services in 2020 and have continued steady growth since opening in 2005.

Westfield Community

A rapidly growing city in Hamilton County Indiana, Westfield is part of the Indianapolis Indiana metropolitan area. Indianapolis is home to the NBA's Indiana Pacers, the NFL's Indianapolis Colts, the WNBA's Indiana Fever, and the world-renowned Indianapolis 500 Motor Speedway. It is an easy 30-minute drive from Westfield to downtown Indianapolis. Universities less than two hours from Westfield include Ball State, Butler, Indiana, Indiana State, Notre Dame, Purdue, and Rose-Hulman.,

Westfield is home to Grand Park – the largest youth sports campus in the United States, featuring 26 baseball and softball diamonds, 31 multipurpose fields for soccer, football, field hockey and lacrosse. An indoor events center opened in July 2016 that features three full-size multipurpose fields, and an indoor basketball/volleyball facility that features eight courts. Grand Park features green space and more than 10 miles of pedestrian/bicycle trails. Since opening, the campus has hosted several major events including Little League Softball and Baseball Region Tournaments, USA Archery Finals, and Big Ten Women's and Men's Soccer Tournaments. In 2017, Westfield signed a 10-year contract with the Indianapolis Colts to host their annual summer training camp at Grand Park.

<https://westfield.in.gov/>

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