



Job Title:

Minister of Worship Arts

General Description of the Position:

The Minister of Worship Arts is responsible for worship, music and worship arts in collaboration with the Redeemer ministry staff. The Minister works to plan, schedule, coordinate and oversee all aspects of worship arts for all regular and special services of the congregation. The Minister will be Redeemer's primary worship leader and will be adept at recruiting and developing volunteers, and working in a team ministry setting. The Minister will be a committed Christian and will be responsible for providing spiritual care for those who participate in worship ministry.

Responsible to:

Associate Pastor

Primary Areas of Responsibilities

Worship

- Plans, coordinates and supports worship music for all services in collaboration with the ministry team
- Serves as primary worship leader for traditional and contemporary worship (The scope of the Worship Leader position ranges from directing and overseeing vocalists and musicians to participating as the lead vocalist/musician.)
- Recruits, mentors, develops, coordinates and rehearses the worship teams
- Recruits and supervises all worship, music and artistic personnel including vocalists, instrumentalists, sound, lighting and video technicians and projectionists
- Plans, schedules and coordinates all special music, drama and artistic worship features
- Creates lead sheets and music packets for the worship teams
- Teaches, coaches and mentors all worship team volunteers to grow and improve their musical ability to the glory of God
- Supports worship arts opportunities for children and youth
- Utilizes technology and creative arts to support and enhance worship

Spiritual Care

- Is the pastoral presence for worship arts volunteers and staff
- Strengthens the worship teams' Christian lives through discipleship, encouragement, and affirmation
- Takes a missional communities approach* to growing and developing relationships within the worship team
- Exercises sound theology in worship aligned with Redeemer's mission, vision and core values
- *IN (Growing together as a group), OUT (reaching outside your group), and UP (Growing spiritually)

Technology

- Plans, coordinates and supports all worship technology
- Manages the care and maintenance of all worship technology including projection system, sound system, lighting system and streaming system
- Schedules worship technology volunteers and staff for all services
- Sees to it that ongoing training of our worship technology volunteers takes place

Administration

- Values people's role in ministry as demonstrated through the raising up of volunteers to support worship
- Plans, coordinates and supports all special artistic events such as concerts
- Plans, coordinates and supports music for weddings and funerals
- Supervises all paid and volunteer musicians and worship arts personnel
- Administers worship copyright licensing
- Plans and manages the worship budget
- Schedules readers, ushers and communion assistants
- Other duties as assigned

General Qualifications

The Minister of Worship Arts will be committed to Jesus Christ and to the mission and ministry of Redeemer Lutheran Church.

Required

- Holds a Bachelor's or Master of Arts Degree in Music and experience in contemporary worship music
- Demonstrates the gifts of leadership, listening and team building
- Is spiritually mature and diligent in leading a life of committed discipleship
- Is a skilled worship leader, lead vocalist and instrumentalist
- An adept leader of other musicians
- Willingness to work collaboratively in multi-staff team ministry
- Appreciates both traditional and contemporary worship music
- Is flexible and willing to adapt as needed to changing conditions
- Possesses strong organization and group facilitation skills
- Demonstrates effective written and verbal communication skills
- Has a warm and welcoming personality
- Carries out Redeemer's mission, vision, and core values (see attached)

Preferred

- Proficient in playing and leading from guitar, and/or piano, keyboard
- Proficient in music notation software
- Able to write and arrange music for a variety of instruments and voices
- Proficient in Planning Center Online, Proclaim, and live streaming
- Basic knowledge of video recording editing and production
- Professional Growth
- The Minister of Worship Arts will continue to grow in skills and knowledge of leadership and music through attendance at appropriate conferences, workshops and other professional training opportunities as approved by the Associate Pastor.



Redeemer's Mission, Vision and Core Values

Our Mission

Redeemer Lutheran Church is living out the Word and healing ministry of Jesus by calling people to live in community with God and each other.

Our Vision

God has called Redeemer to be a healing community within our world. It is our vision to be a place where people can experience wholeness.

The desired outcome of our Mission is that the Holy Spirit will work through us to achieve the following:

WORSHIP

Our Christ-centered, creative and relevant worship compels and engages the heart at all stages of life and in all situations, manifesting itself through strengthened relationships with God and each other.

OUTREACH

The people of Redeemer are compelled by the love of Jesus and led by the Spirit to live missional lives that significantly transform our community and demonstrate Jesus' love for all.

DISCIPLESHIP

We establish more meaningful and authentic relationships in Christ that intentionally equip and empower people to be the hands and feet of Jesus.

Our Core Values

- *The Gospel travels on the platform of relationships.* The Gospel of Jesus Christ heals, renews, seasons, grows, and transforms ministries, relationships, and people.
- *The Holy Spirit gives direction.* Deep abiding faith and growing relationship with Jesus Christ gives ministry identity, motivation, and direction through the Holy Spirit. A spiritually healthy ministry staff contributes to a spiritually healthy congregation.
- *The ministry belongs to the people of the Church.* The highest call to ministry staff is to raise up teams of people, develop gifts, empower people, and release them to do ministry.
- *Servant Leadership, as demonstrated by Jesus Christ, is the leadership model for which we strive.*
- *We respect the needs and contributions of the communities we serve.* As such, we see to be an integral part of the community by adding value and listening to the needs of our neighbors.
- *God deserves our best.* As ministry, culture, and context are dynamic, we respond with fresh, current, creative planning and sacrificial giving.