



Opportunity knocks! Riverview Baptist Church is searching for a new Senior/Lead Pastor to lead our well-established (since 1887), financially stable, and ministry supportive congregation toward greater Christlikeness and growth in Kingdom results through the steadfast commitment to **Our Mission**:

**To bring people to faith in Christ;
to bring Christians to maturity in Christ;
to worship and live to bring praise to Christ;
to support, locally and globally, the work of Christ.**

We believe that in a time when many churches sound increasingly like the world in how they engage culture, we aim to speak distinctively as Christians by destroying every ideology, belief, or worldview raised in opposition to Christ, and we strive to take every thought captive in obedience to Christ, for He alone is Lord (*2 Corinthians 10:3-6*).

Riverview is an Elder-led fellowship, well into its second century of Christ-centered, biblically based ministry, and strong international missions support. As we are steadfast in **Our Mission**, so too are we continually renewing our vision to improve the effectiveness of our ministry throughout our multi-generational and diverse congregation—with current membership at 185, average Sunday worship attendance about 180 plus those regularly watching the live stream, and plenty of room to grow!

The current church facility, originally built in 1960 with additions in 1976 and 2011, sits on 4.5 acres in West St Paul, Minnesota, a first-ring suburb of St. Paul in the southeast area of the Minneapolis/St. Paul (Twin Cities) metropolitan area; with immediately adjacent cities of Mendota Heights, Inver Grove Heights, and South St. Paul.

Living in Christian community is essential to the Christian life; and at Riverview, we want everyone to have other Christians in their lives who support and encourage them. We do this primarily through **Community Groups**—most of which meet on Wednesday nights in the church facility along with youth activities. The evening starts with a community meal followed by small group meetings to read and discuss scripture, develop friendships, and pray for one another, while youth activities occur at the same time. This **Family Night** is the main gathering point for all ages at Riverview other than Sunday morning.

Other smaller group ministries within the church include **Ladies Morning Out** for bible study and fellowship on Thursday mornings; **Summer in the Park** for family fun, food, and fellowship every other Wednesday evening at a city park in June, July, and August; **Annual All-church Winter Retreat** for a weekend in February at Village Creek Bible Camp in Lansing, Iowa; **Seniors Christmas Luncheon**; **Vacation Bible School**; plus other Children, Youth, Young Adult, Women, and Men specific events throughout the year.

Sunday at Riverview begins with **Sunday School** for all ages starting at 9am, **Fellowship Time** at 10am, and **Worship Service** at 10:30am. Our worship service is reserved solely for God and God alone—God is the subject and object of worship—it is about Him and for Him. Riverview is blessed with abundant musical talent that is clearly evident in the praise and worship through song. The Word of God is the focus of the expositional preaching on a weekly basis. Our Sunday morning worship service is live streamed across YouTube, Facebook, and available on our website at **RiverviewBaptist.net**. Special teaching seminars or other special events occur occasionally on Sunday evenings.

Our website also provides additional information about *What We Believe, Policy Documents, Current Staff, Community Outreach, International Missions* we support, and so much more.

As testimony to how we support our Senior Pastors, the most recent is moving out-of-state to start a new church, the two previous retired from Riverview after more than 30 years of combined service and are both still members of Riverview.

Senior/Lead Pastor Job Description

Riverview Baptist Church Mission:

**To bring people to faith in Christ;
to bring Christians to maturity in Christ;
to worship and live to bring praise to Christ;
to support, locally and globally, the work of Christ.**

Qualifications

Meet the qualifications for an Elder found in 1 Timothy 3.1-7 and Titus 1.6-9.
Endorse the Riverview Baptist Church Statement of Faith and Membership Covenant.
Hold a Master of Divinity degree or its equivalent from a reputable seminary.
Be an ordained Baptist minister or be willing to pursue ordination upon employment.
Have previous experience that indicates broad skills and abilities for effective ministry.
Demonstrate Godly example of an upright, dignified life on a walk toward Christlikeness.

Responsibilities – Preaching and Teaching the Word of God.

Effectively communicate God's Word through clear and relevant expository preaching on a weekly basis during Sunday morning worship service.
Teach as necessary, desired, or appropriate during Sunday School classes, seminars, Community Groups, and other.
Preach and teach in venues outside the church when requested and feasible—nursing homes, jail ministry, homeschool, and Village Creek Bible Camp as examples.
Preach at and officiate wedding and funeral services.
Intentionally work to develop other Elders in areas of preaching and teaching.

Responsibilities – Spiritual Oversight to protect the church from doctrinal error.

Teach Bible doctrine at every appropriate opportunity.
Lead the congregation toward a common, long-term goal of godliness.
Train and equip others in the congregation for effective ministry and leadership.

Responsibilities – Pastoral Care and Counseling in conjunction with Elders.

Contact and pray for the people of the congregation on an individual, regular, and ongoing basis.
Visit homebound and convalescing members of the congregation as appropriate.
Bring the Word of God to bear on the individual lives of the congregation through counseling in pursuit of godliness.
Work to bring Christians to maturity in Christ—shepherding and discipleship.

Responsibilities – Administration

Conduct weekly staff meetings.
Broadly counsel and supervise staff work.
Administrate the preaching schedule in conjunction with Elders.
Report monthly to Elders.
Participate in planning and scheduling ministry events throughout the year.
Assist the Elders in vision casting and strategic planning for church ministries.
Delegate tasks to staff, Elders, and Deacons as necessary or appropriate.
Represent the church at Association, Region, and Conference sessions and meetings.
Represent the church to the community in whatever ways are appropriate and feasible.

The Senior/Lead Pastor shall exemplify godly leadership in the spiritual ministry and service of Riverview Baptist Church; shall serve as the primary preaching and teaching Elder; and shall take significant leadership in administering the ministry of the church in partnership with the Elders and Deacons.

Total Compensation Package will be commensurate with education and experience.

Applicants should submit resume by email to **PastorSearch@RiverviewBaptist.net**. Additional information may be requested as needed at a later time.