



Lakes Area Vineyard Church

POSITION: Discipleship and Outreach Pastor
HOURS: Full time (40 hours/week)
REPORTS TO: Lead Pastor

ABOUT LAKES AREA VINEYARD CHURCH

MISSION: Making disciples that make disciples.

CORE PURPOSE: Provide intentional environments where people encounter and are transformed by God's Word and Spirit

VISION: Experience God. Grow in love. Give it away.

JOB FUNCTION

Oversee the discipleship pathway at LAVC. Create, manage, and oversee spiritual growth opportunities in strategically smaller environments. In addition, this role will administrate local outreach opportunities and men's events.

CORE RESPONSIBILITIES

- Discipleship Pathway
 - Create & execute a clear, concise, and impactful discipleship pathway—a specific process that moves disciples from one stage of growth to the next
 - Responsible for the oversight, development, and administration of the Vineyard Voyage process
- Connect Groups
 - Administrate Connect Groups, which include Small Groups, Life Groups, and Classes
 - Train & equip the lay leaders to effectively facilitate
- Outreach
 - Plan and administrate local outreach events for our Detroit Lakes community
- Men's Events
 - Plan and administrate men's events and gatherings for men to grow in their faith and friendship with one other
- Preach and Teach
 - Active member of the preaching team
- Pastoral Care
 - Provide care, prayer, and spiritual guidance to individuals and families during times of need such as crisis, grief, illness, and transition
 - Officiate weddings and funerals
- Perform all other duties as assigned or apparent

QUALIFICATIONS

- A strong personal relationship with Jesus Christ
- Firm rhythm built for personal devotion and time in the Word
- Openness to the power and presence of the Holy Spirit

- Heart of a shepherd
- Passion for discipleship and the transformation of people's hearts and lives
- Strong leadership, administration, and organizational skills.
- Seminary/theological training, education, and/or certification

BENEFITS

- Competitive salary based on experience and qualifications
- Retirement plan with a generous company match
- Flexible work arrangements
- Generous PTO policy
- Paid parental leave

APPLICATION PROCESS

Interested candidates are invited to email a job application with their resume outlining their qualifications and interest in the position to:

- Troy Easton, Lead Pastor, troye@myvineyardchurch.com
- Zach Wilson, Operations Manager, zach@myvineyardchurch.com

The statements used herein are intended to describe the general nature and level of the work being performed by an employee in this position, and are not intended to be construed as an exhaustive list of responsibilities, duties and skills required by an incumbent so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the Church.