



Lakes Area Vineyard Church

Experience God, Grow In Love & Give It Away!

POSITION: Marriage & Family Pastor
HOURS: Full time (40 hours/week), exempt, salary
REPORTS TO: Lead Pastor

JOB FUNCTION:

Provides pastoral care, spiritual direction, and counseling to the church body, with a specific focus on strengthening marital bonds and nurturing families.

RESPONSIBILITIES

- Pastoral Care and Counseling
 - Provide pastoral counseling including, but not limited to, premarital, crisis, grief, spiritual formation, marriage, and family
- Marriage & Family Ministry
 - Responsible for oversight of the wedding process (premarital counseling, communication with couples, etc.)
 - Lead and facilitate marriage enrichment workshops and classes
 - Offer guidance on parenting and family dynamics
 - Regular accountability, leadership development, and support for the Vineyard Kids Director and Vineyard Youth Director
- Funeral Ministry
 - Conduct funerals with compassion and sensitivity
 - Offer comfort, hope, and spiritual support to grieving individuals and families.
 - Collaborate with the bereaved to plan and personalize funeral services
 - Assist in coordinating logistics for funeral services, including liaising with funeral homes and coordinating with the church staff.
- Spiritual Leadership and Teaching
 - Preach and teach during church services and special events.
 - Lead, oversee, train and recruit members for the Prayer Ministry team
- Administration
 - Maintain strict confidentiality in all counseling sessions
 - Manage scheduling and appointments for counseling sessions.
 - Assist in budget planning for marriage and family ministry initiatives
- Perform all other duties as assigned or apparent

QUALIFICATIONS

- A strong personal relationship with Jesus Christ.
- Be open to the power and presence of the Holy Spirit.
- Ability to preach and teach
- Demonstrated experience in providing counseling and pastoral care, particularly in marriage and family ministry.
- Dependable, detailed, organized, and a good time-manager

- Strong interpersonal, relational, verbal, and written communication skills
- Dependable, detailed, organized, and a good time-manager
- Ability to work collaboratively with church staff and team members.

BENEFITS:

- Competitive salary based on experience and qualifications.
- Retirement plan with a generous company match.
- Flexible work arrangements
- Generous PTO policy
- Paid parental leave
- The chance to contribute to the growth and impact of a vibrant church community.
- Positive and collaborative work environment within a dedicated team.

APPLICATION PROCESS:

Interested candidates are invited to request a job application with their resume outlining their qualifications and interest in the position to:

- Troy Easton, Lead Pastor, troye@myvineyardchurch.com
- Zach Wilson, Operations Manager, zach@myvineyardchurch.com

The statements used herein are intended to describe the general nature and level of the work being performed by an employee in this position, and are not intended to be construed as an exhaustive list of responsibilities, duties and skills required by an incumbent so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the Church.