

Lakes Area Vineyard Church
Experience God, Grow in Love & Give it Away

POSITION: Family & Discipleship Pastor
HOURS: Exempt, Full-time, Salary
REPORTS TO: Troy Easton



JOB FUNCTION:

- Functions as the overall leader of Connect Groups (Small Groups, Life Groups and Classes)
- Provides oversight and accountability for the Vineyard Kids Director and Youth Ministry Director
- Shares in overall pastoral responsibilities, such as pastoral care, counseling, preaching, and facilitating weddings and funerals

SPIRITUAL:

- Profess Jesus Christ as Savior and Lord
- Willing to follow the Holy Spirit's leading
- Demonstrate a servant attitude and heart
- Consistent, long-term track record of Christ-like behavior and a God honoring reputation
- Must be committed and in unity with the mission, vision, and values of LAVC



RESPONSIBILITIES:

CONNECT GROUPS

- Encourage a culture that fosters and facilitates the formation of Connect Groups
- Oversee and provide leadership and development of new and existing Connect Group leaders

- Host Connect Group Leaders gatherings on a regular basis to encourage, envision, equip and Connect leaders
- Plan, oversee and execute the development of 2 Connect Group semesters per year
- Strategize and implement assimilation of new attendees into Connect Groups
- Lead in curating the small group curriculum

PASTORAL

- Provide pastoral counseling (including, but not limited to premarital, crisis, grief, spiritual formation, and marriage/family)
- Manage and oversee wedding and funeral requests
- Responsible for coordinating pastoral staff to perform weddings and funerals



MINISTRY OVERSIGHT

- Provide regular accountability, leadership development, and support for the Vineyard Kids Director and Vineyard Youth Director
- Oversee and/or recruit leaders for Men's and Women's Ministry, including special events, conferences, and LA Moms

SKILLS, KNOWLEDGE, & ABILITIES:

- Ability to work effectively in a deadline driven and multi-priority environment
- Maintain confidentiality
- Dependable, detailed, organized, and a good time-manager
- Strong interpersonal, relational, verbal and written communication skills
- Coordinate a staff of people (encourage, oversee, guide and assist)
- Must be willing to continue to grow and learn skills that will lend itself well to this role
- Friendly and sensitive to a wide range of people from all different age, racial, gender and socio-economic backgrounds
- Excellent administrative, communication & computer skills
- Must have the ability to work well in a team environment and take direction from others
- Must be faithful and have a "whatever it takes" attitude
- Must be highly professional
- Must have experience in public communications, team building, training and management
- Must be able to preach and/or teach
- Natural passion for God and Small Group community
- Natural passion for the development of leaders
- Ability to lead others and create/sustain organizational structures
- Familiar with church growth and health
- Loyalty and dedication to LAVC, mission, values & leadership

EDUCATION/EXPERIENCE:

- Bachelor's Degree in related field
- 3-5 years proven experience managing and supervising a staff of volunteers and discipling and caring for people in a pastoral context
- Seminary/theological training preferred but not required
- Previous experience in small group development, oversight and multiplication
- Proven experience in casting vision and leading missional disciple-making communities

If interested, or for more information, please contact Troy Easton at troye@myvineyardchurch.com or 218.846.1199



Living in Detroit Lakes, MN

Detroit Lakes, Minnesota is a friendly, storybook community with water, woods, fresh air and plenty of opportunity for outdoor adventure. With 400 lakes in 25 miles, Detroit Lakes is a popular vacation destination during the summers. While Detroit Lakes is the home to many charming local shops and

restaurants, the city also has well-established businesses known around the country.

Although Detroit Lakes is known for its summers, the city offers plenty of family fun for all four seasons, including an ice palace in the winter (locally made out of 1,000 blocks of ice from the lake!), skiing and snowboarding at Detroit Mountain, and excellent fishing at one of its many lakes, parks, and refuges in the spring. In the fall, Detroit Lakes boasts gorgeous hiking trails and a bountiful farmers market.

Detroit Lakes is a small community of under 10,000 people, which makes it possible to know your neighbors and easily get involved in the activities you're passionate about. Whether you want to rent or buy, Detroit Lakes has a variety of housing options, including twin homes, condos, city homes, cottages, year-round lake homes, rural properties and acreages, and all kinds of senior housing.

For more information on Detroit Lakes, check out the [Visitor Guide](#).