

Associate Pastor

Pastoral Team

CornerstoneSF

15 Dearborn Street
San Francisco, CA 94110

415.861.2439
info@cornerstonesf.org

Mission: Live out our faith in Jesus and invite others into life with Him.

Job Type

Hours:

Full-Time

Status:

Exempt

Reports to:

Lead Pastor (Terry Brisbane) and Administrative Pastor (Mike Lenhart)

Schedule:

Sunday to Wednesday in person, Thurs from home, Fri flex work day
Present and available at all corporate events such as Good Friday, Easter,
Christmas Eve Service, staff meetings, annual planning retreats, etc.

Summary

The Associate Pastor succeeds when the staff and church are thriving. This role is one of a generalized pastor, making an impact involving many areas of the church. The Associate Pastor leads and facilitates growth in the community in various facets, relying on both a heart for people as well as administrative skills. In keeping cohesion between staff, the ministries, events, outreach, and CornerstoneSF's overarching mission, the Associate Pastor plays a utility role to flourish the church in a world-class city. The ideal person is both a shepherd and a catalyst.

Qualifications & Responsibilities

Personal /

A thriving relationship with Jesus

Active, intentional disciple of Jesus, pursuing growth privately as a prerequisite to the public. Naturally, public life must also be consistent with these beliefs, including digital presence. Demonstrates maturity in faith. Staff must agree to CornerstoneSF's statement of beliefs and sign the Employee Handbook upon hiring.

Leadership & Community /

Excellent interpersonal skills, strong leadership skills, with the ability to recruit and mobilize teams. Takes initiative, problem-solves, and catalyzes positive change.

Oversees ministry teams at our church campus.. Protects culture. Leads and/or is involved in in-person events and services.

Fosters and encourages an environment of recruitment and service.

Partners with the Small Groups/Discipleship team to create and implement initiatives for spiritual growth and community life.

Creates dynamic events to attract visitors and reach out to the surrounding community (CCSF and neighborhoods).
In partnership with the Administrative Pastor, oversees specific staff members for accountability and maximizing potential.

Pastoral /

Shepherding people from diverse ages, backgrounds, ethnicities, and cultures.

As part of the pastoral team, helps to set the tone spiritually.

Safeguards the environment, attentive, and willing to step in when care is needed.

Provide prayer, pastoral counseling, and biblical training.

Officiate communion, weddings, baptisms, baby dedications, funerals, etc

Communication /

Comfortable and effective communicating to small and larger groups, both in person, written, and online.

Ideally (though not the priority) capable of teaching and joining the pastoral communications team to host and welcome services, share announcements, and give a short encouragement or prayer.

This role will be fine-tuned per the specific gifts of the candidate.