

**Associate Pastor - Student Ministry Overview**

**The Position**: We are looking for someone who has received the call to serve students and their families. This is a full-time position.

**The Ideal Candidate**: The ideal candidate will be of spiritual maturity and personal integrity. They will be a self-driven initiator that has both vision and the skillset to bring the vision into reality. They will have experience communicating and leading up-front in bigger groups as well as facilitating small group discussions. They will have an on-stage leadership aptitude and outgoing personality with a commitment to servant leadership. They will be humble, flexible and team oriented.

**The Job**: To serve as the motivational and creative leader with *Crossing Student Ministry* (overseeing students grades 6-12), specifically leading regular gatherings, implementing social activities and connecting with students on campuses and at their events, and recruiting/training a volunteer team. To help students experience and live out The Crossing Church Mission: *We exist to help people take their next step with Jesus.*

**The Return:** To be a part of a team committed to the vision and mission of The Crossing Church, developing people of all ages, ethnicities and backgrounds to be followers of Jesus and world changers.

** Associate Pastor - Student Ministries**

Job Description \ The Crossing Church

**THE POSITION**

* This position primarily exists to develop, lead, nurture and grow the Student Ministry department (6-12th grade).
* Will report directly to the Lead Pastor.
* Will work in collaboration with the church staff to achieve the overall vision and mission of The Crossing Church.
* Will be considered full time.

**JOB DESCRIPTION**

* Cast vision for a healthy ministry that guides skeptical students into a dynamic personal relationship with Jesus.
* Develop and lead environments, activities and programming that will enable and encourage spiritual growth in Middle and High School students.
* Maintain a strategy for communicating with students and families.
* Be involved on the local school campuses and seen at community events.
* Recruit, equip and encourage volunteer leaders for the youth ministry.
* Operate within a ministry budget that reflects the values, mission and purpose of the student ministry department.
* Participate in the development and execution of church wide events.
* Grow the church by implementing a strategy to assimilate students into the life of the church.

**QUALIFICATIONS**

* Spiritual maturity and personal integrity.
* Visionary with initiative and entrepreneurial spirit.
* Commitment to the Mission: We exist to help people take their next step with Jesus.
* On-stage leadership aptitude.
* Communication skills.
* Functional ability in use of current technology.
* Administrative capacity.
* Leads with humility, loyalty and collaboration.
* Willingness to submit to spiritual authority.