

Crossroads Church Pauls Valley
Family Pastor

The Church

Twenty-four years ago, a faithful servant started a church in Pauls Valley, OK, in the living room of a friend. That church has grown from those humble beginnings of a few families in a borrowed space to a church that has multiplied, starting churches in over 30 other countries. When the founding pastor retired, he gave the 38-acre property and the multi-million-dollar facilities to Crossroads Church in Oklahoma City, who kept it as a campus for 2 years before releasing it as its own sovereign church. With that, in March of 2018, Crossroads Church Pauls Valley was born. This unique process gave our church all of the structural benefits of being a new church plant with all of the relational and community benefits of being a church with nearly a quarter of a century of history.

The people of Crossroads Church Pauls Valley are committed to the Scriptures. We seek to understand and embrace the tensions of the Bible. Within those tensions we land more on the Reformed understanding of Scripture doctrinally, and more on the Charismatic understanding of Scripture experientially. As Reformed Charismatics we place a high value on understanding and applying Scriptures, as well as a high value on the role and the work of the Holy Spirit in our services and in our everyday lives. This commitment to Scriptures has led us to make the Bible the central focus of our services together. We sing the Bible, pray the Bible, corporately read the Bible and preach the Bible expositively in our services.



We are vibrant worshipers of our Creator who are Gospel-centric in thought and action. That requires that we place a high value on community involvement outside our church as well as on corporate worship together with the saints inside our church. We currently serve the communities of south-central Oklahoma, with over 1/3 of our attendance coming from towns that surround Pauls Valley. Our tag-line is, "Loving People. Everywhere." and our people try to live that mission well.



The Community

Pauls Valley, Oklahoma was established in 1857, and is named after Smith Paul. He and his family were the first settlers here. In 1887, Pauls Valley became part of the railroad system with the addition of the Santa Fe Depot.

Today, Pauls Valley remains a charming and prosperous town, known to have more remaining brick streets than any other town in the USA. With a population that hovers right around 6,000 it is conveniently located directly off I-35, just 58 miles south of Oklahoma City and 150 miles north of Dallas, with quick access to larger cities like Norman to the north (35 minutes), Ardmore to the south (40 minutes). Pauls Valley is also the county seat of Garvin County, with a total population of about 27,838.

Pauls Valley offers lots of amenities to families and folks alike. It has a strong agricultural and manufacturing base, along with the contribution of a wealth of small business, with a broad variety of offerings. In 2011, we opened the Donald W. Reynolds Recreational Center, a 36,540 square foot facility full of action, information, recreation, fitness and fun. The facility includes a wonderful gym, multi-purpose community rooms and an outdoor aquatic park. Our town is home to a historic movie theatre, a municipal golf course, a small airport and 2 lakes that are great for fishing. Amtrak's Heartland Flyer makes daily stops in Pauls Valley, and the Santa Fe Depot Museum is rich with history and artifacts dating back to our founder. The Toy & Action Figure Museum, established in 2005, is the world's first museum devoted to the art & sculpting of action figures. The museum is located in the heart of Pauls Valley's downtown streets and is just one of the unique attractions that help make Pauls Valley a destination city. Generational businesses such as Field's Pies, and nationally recognized festivals such as the Okie Noodling Tournament, help make up the culture of Pauls Valley that is well-known around the state of Oklahoma.

The Position

Characteristics

- Will love his wife (and children if he has any) well and will value them above ministry

- Will display a biblical character that is an example of godliness, meeting Scriptural qualifications for biblical leadership
- Will exhibit a love for people
- Will exhibit a desire to serve the church and the community
- Will be team oriented
- Will love people of all ages
- Will exhibit a high level of follow through
- Will be a self-starter
- Will display a high ability to problem solve
- Will have a relational and pastoral heart, especially for students
- Will have a spouse who loves the church and loves students and desires to play an active role in church life

Skill Set

- Will be able to preach/teach in a way that is easy to understand, easy to remember, and easy to apply
- Will know their spiritual gifts and will operate within them
- Will be able to conduct himself as a professional
- Will be able to communicate effectively to adults as well as students

Qualifications

- Professing born-again Christian with evidence of a life that is fully submitted to Christ and His calling
- Must love people, especially students, and be able to articulate a sense of calling to work with students
- Experience working with Middle School and/or High School aged students
- Bachelor's Degree or Formal Ministry/Bible/Theology training

Required Duties

- Will serve Crossroads Church as a whole, leveraging his gifts and abilities to benefit the larger church body
- Intentionally builds relationships with students and their families both in church and in the community
- Supports the students and the community by attending activities that involve students or where students will be (sports activities, concerts, recitals, school ministries, school lunches, etc.)
- Oversees, plans, and implements weekly Wednesday night services for Jr and Sr High students
- Oversees, plans, and implements all youth activities, discipleship, and trips

- Views relationship building as an integral part of growing a multi-generational church
- Recruits, trains, and empowers adult Student Ministries leaders and maintains appropriate youth/adult ratios
- Provide leadership and support for adult Student Ministries leaders and parents of students
- Maintains a reliable calendar and performs administrative duties such as, returning emails and phone calls, maintaining Student Ministries social media presence, maintaining appropriate office hours, etc.
- Shares in pastoral duties such as visitations, weddings, funerals, etc.
- Develops goals and casts vision for the Student Ministries that can be easily communicated to staff and volunteers
- Participates in planning, organizing, and running all church events and outreach opportunities
- Invests in growth and personal development through conferences, classes, etc.
- Invests in working relationships and is a present member of the staff and church leadership (attends staff meetings, ministry meetings, etc)

Position Details

- Full-Time (40-50 Hours/week)
 Applicant must recognize that full-time ministry requires flexibility and adaptability that doesn't always fit into the schedule of a normal "9am to 5pm" type of position
 Pastoral staff members usually work Sunday thru Thursday with Fridays & Saturdays off (excluding special events and special services that fall on those days)
- Salaried Position: TBD
 Final salary will be based on experience and education at the discretion of our church administrator and the Lead Pastor
- Health Benefits: medical & dental plans provided; exact details to be discussed in interview process
- Matching retirement account – Crossroads Church will match up to 3% of employee contributions
- Vacation: 2-weeks annually
- Sick Days: 5 days annually

To apply please send resume with references and the results to any assessments (such as DISC) to Pastor Brock at bcarlile@crossroadspv.church.