



**GREENWICH**  
PRESBYTERIAN CHURCH

## Director of Family Ministries

We are prayerfully seeking a mature follower of Jesus Christ to fill a strategic full-time position as Director of Family Ministries. With a *family-equipping* approach to ministry, our purpose is to form the Character of Christ in parents & their children; developing faithful and obedient life-long disciples of Jesus. Therefore, this leader will demonstrate a passion for faith formation in parents, children, and young adults.



The following *values* are shaping our ministry with families:

- ❖ *Worship is central* to the Christian life.
- ❖ The primary content for faith and practice is *the Bible*.
- ❖ The foundation for discipleship is practicing *Faith at Home* as a family.
- ❖ The way of life necessary for families to disciple their children is *counter-cultural*.
- ❖ Each family contributes *cooperatively* in the church's ministry.
- ❖ Ministry with each student & family is *personal & relational*.

The Director of Family Ministries (DFM) will work alongside the Pastoral Leadership, providing a comprehensive ministry for parents and children within the Greenwich church family. The DFM also guides and mentors the Family Ministry Team, four part-time coordinators who provide administrative support & leadership for age-specific activities and volunteer teams. This opportunity will best fit an experienced leader who is relational and has a demonstrated history of team management, confident leadership, and creative program development.





## Responsibilities

**Family-Equipping Ministry:** Direct a comprehensive ministry to families with children at home including regular weekly and monthly programs. Develop a strategy for forming the character of Christ in children and youth through milestone events (rites of passage) and family traditions. Provide training opportunities to strengthen the biblical understanding of family-based discipleship. Provide confident and personal care and coaching for parents and families to help guide spiritual formation and model faith at home.

**Family Ministry Team:** Guide and mentor our part-time Family Ministry Coordinators in giving administrative leadership to age-specific activities (High School, Middle School, Elementary, and Nursery). Develop and train volunteer teams to provide support for family-equipping activities. Oversee all programs for youth and children, with attention to curriculum, supervision, and training in our Child & Youth Protection policies.

### **Additional Responsibilities:**

Participate in the work of the ministry staff, attending meetings and training events, and fulfilling all administrative responsibilities related to the position. Partner with the pastoral staff to provide personal care for families and children. Participate fully in the life of the congregation, including a regular “ministry of presence”, through worship attendance on Sunday mornings, conversation with members, and participation in the community.



## Qualifications

- ❖ **Faith:** Maturing Christian faith evidenced by an understanding of the Bible, an active prayer life, moral integrity, and healthy relationships. Able to support the mission and leadership of Greenwich Presbyterian Church without reservation.
- ❖ **Education:** Bachelor's degree required. Master's degree preferred in a field related to Christian Education, Youth Ministry, education or human development.
- ❖ **Experience:** Minimum 5 years of supervised ministry focused on faith formation with families and children in the context of the church, para-church, or other setting.
- ❖ **Administration:** Strong organizational skills with attention to detail. Strong personal initiative and time management. Demonstrated ability to plan, follow-through, and work with volunteers. Facility with word processing and general ease with information technology.
- ❖ **Communication:** Strong interpersonal and relational skills. Strong oral and written communication skills. The ability to work with and in teams.
- ❖ **Background Check:** Successfully complete required background check and Child Protection Policy training.



## Our Church & Community



[www.greenwichpres.org](http://www.greenwichpres.org)

Greenwich Presbyterian Church is located in Prince William County, part of the rapidly growing rural & suburban edge of Northern Virginia (30 miles west of Washington D.C.). Our church family is a healthy combination of folks who have moved here for government and industry positions as well as local families who have been part of our farming community for generations. This provides a firm foundation for ministry (founded in 1810!) as well as significant opportunities for outreach and family ministry (400+ attendance on Sundays and growing!).

A Christ-centered and genuinely caring church family, Greenwich's priority is for families to practice *faith at home* so that children, youth, and adults develop

Christian character and serve God outwardly in mission and ministry. Greenwich is a welcoming and easy-going church and we are praying for someone with a heart for this kind of family ministry to come join us in this effort. Competitive compensation package based on experience and education; \$65,000+ with full medical benefits. With questions or to apply for this position, please send resume and other correspondence to: [famsearch@greenwichpres.org](mailto:famsearch@greenwichpres.org).

# Our Theological Essentials

*Greenwich is committed to a historic Biblical understanding of Christian faith and the primary mission of making disciples of Jesus Christ. We are a member of The Fellowship Community ([fellowship.community](http://fellowship.community)), an order within the Presbyterian Church (U.S.A.), which reflects our desire to “reclaim a covenanted biblical community, a clearly articulated theology, a shared commitment to disciple-making, and a culture of encouragement and accountability.”*



## Summary of our Statements of Faith\*

The great purpose toward which each human life is drawn is to glorify God and to enjoy Him forever.

### I. God's Word: The Authority for Our Confession

We glorify God by recognizing and receiving His authoritative self-revelation, both in the infallible Scriptures of the Old and New Testaments and also in the incarnation of God the Son.

### II. Trinity and Incarnation: The Two Central Christian Mysteries

**A. Trinity:** With Christians everywhere, we worship the only true God - Father, Son, and Holy Spirit - who is both one essence and three persons.

**B. Incarnation:** Jesus Christ is both truly God and truly human. The divinity of the Son is in no way impaired, limited, or changed by His gracious act of assuming a human nature, and that His true humanity is in no way undermined by His continued divinity. The risen Jesus, who was sent from the Father, has now ascended to the Father in His resurrected body and remains truly human. The same Jesus Christ who is now ascended will one day return visibly in the body to judge the living and the dead. We are able to confess Jesus Christ as Lord and God only through the work of the Holy Spirit.

### III. Essentials of the Reformed Tradition

**A. God's grace in Christ:** The present disordered state of the world, in which we and all things are subject to misery and to evil, is not God's doing, but is rather a result of humanity's free, sinful rebellion against God's will. No part of human life is untouched by sin. Our desires are no longer trustworthy guides to goodness, and what seems natural to us no longer corresponds to God's design. In union with Christ through the power of the Spirit we are brought into right relation with the Father, who receives us as His adopted children. Jesus Christ is the only Way to this adoption, the sole path by which sinners become children of God.

**B. Election for salvation and service:** Having lost true freedom of will in the fall, we are incapable of turning toward God of our own volition. God chooses us for Himself in grace before the foundation of the world, not because of any merit on our part, but only because of His love and mercy. Through His regenerating and sanctifying work, the Holy Spirit grants us faith and enables holiness, so that we may be witnesses of God's gracious presence to those who are lost.

**C. Covenant life in the church:** In Christ, we are adopted into the family of God and find our new identity as brothers and sisters of one another, since we now share one Father. Within the covenant community of the church, God's grace is extended through the preaching of the Word, the administration of the Sacraments, and the faithful practice of mutual discipline.

**D. Faithful stewardship of all of life:** The ministries of the church reflect the three-fold office of Christ as prophet, priest, and king — reflected in the church's ordered ministries of teaching elders (pastors), deacons, and ruling elders. Jesus teaches us that we are to love the Lord our God with all our heart, with all our soul, and with all our mind. There is no part of human life that is off limits to the sanctifying claims of God.

**E. Living in obedience to the Word of God:** Progress in holiness is an expected response of gratitude to the grace of God, which is initiated, sustained, and fulfilled by the sanctifying work of the Holy Spirit. As we practice the discipline of regular self-examination and confession, we are especially guided by the Ten Commandments. This includes the call to eradicate a spirit of anger, resentment, callousness, violence, or bitterness, and instead cultivate a spirit of gentleness, kindness, peace, and love; recognize and honor the image of God in every human being from conception to natural death; and maintain chastity in thought and deed, being faithful within the covenant of marriage between a man and a woman as established by God at the creation or embracing a celibate life as established by Jesus in the new covenant.

*\*This is a summary version of the Fellowship Community's Essential Tenets, available in full at [fellowship.community](http://fellowship.community).*