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EDUCATIONAL BACKGROUND

1986 Bachelor of Music
Oklahoma Baptist University
Shawnee, OK

PROFESSIONAL EXPERIENCE:

2016 - present **HIGHLANDS COMMUNITY CHURCH**
Renton, WA
www.highlandsc.org

Pastor of Worship and Creative Arts

Report to the Lead Pastor and serve on the executive lead team to help fulfill the vision of the church through music and the arts. Direct reports include Communications Director, Media Director, Worship Director, Student Worship Director, Worship Intern, Audio Tech and Worship Administrative Assistant.

Highlands presently has two campuses with the goal of reaching the community of Renton with the gospel; helping people find and follow Jesus. Responsible for directing and leading a staff of seven in the areas of worship and the arts, communications, AVL, media, and video production. Lead a volunteer base of 120+ people serving a church with 2100 in weekly attendance. Help equip and develop those called to the ministry of worship, tech and the arts. Developed a program and pipeline to mentor and train Next Gen worship leaders. Designing and revamping our worship space with new technology totaling \$600K in upgrades and improvements.

2003 — 2016 **MCKINNEY MEMORIAL BIBLE CHURCH**
Fort Worth, TX
www.mckinneychurch.com

Worship Pastor

Served on the executive leadership team as the staff department head for the music, tech and the arts ministry. Plan and lead all worship services and special events. Managed the communications, AVL, IT and video production ministries. Direct reports include Communications Director, Media Director, Worship Director, IT Director, Visual Storyteller, Audio Tech and Worship Administrative Assistant. Grew volunteer team from 50 to 70 in four years

serving a church of 2600 in attendance.

Founder and overseer of our Arts School designed to help young musicians develop their gifts to serve in ministry. Grew enrollment from 0 – 120+ in three years managing 12 instructors and teachers. Help equip those called to the ministry of worship and the arts. Developed a program to mentor and train Next Gen worship leaders.

Responsible for helping design and project manage a \$1.1 million AVL upgrade including a 30-foot LED wall, advanced environmental video system and a full array D&B sound system. Responsible for writing and producing an original worship CD for our church body.

After 13 years of fruitful ministry, we felt God leading us to a new ministry that focused on developing the Next Gen leaders. This was a difficult decision as we had found a home at McKinney Church and in Fort Worth. My Pastor and leadership walked through the process with me with great integrity.

1997 — 2003

PINION HILLS COMMUNITY CHUCH

Farmington, NM

www.pinonhillschurch.com

Worship Pastor

Report to the Lead Pastor and served on the executive leadership team overseeing the worship, tech and arts ministries. Helped rebrand the church name and logos to better reach the community for Christ. Responsible for the renovation and designing of new worship space and philosophy of worship that helped us grow from 550 to 1500 in attendance in six years.

Lead a complete revamp of the worship style in quality and experience. Grew the volunteer teams from 30 to 60. Wrote and produced a worship CD involving our own worship ministry volunteers.

Produced and directed large Christmas Pageants involving 150 volunteers held in our cities Civic Center with 5000+ in attendance.

Left this position because I had done all I could for the vision and direction of the leadership. The church was headed in a direction that we were not comfortable serving in. My Pastor and I walked through the transition together to help me find McKinney Church, which ended up being the highlight of my ministry experience to date.

1997 – present

EXPERIENCING WORSHIP WEBSITE

Shawnee, OK

www.experiencingworship.com

Founder and Managing Editor

Recruit and manage a team of 21 writers, graphic artist, and contributors. Successfully provide quality resources to people on every continent to help them in their worship ministries. Published a worship study that has sold thousands of copies around the world to better help worship teams and leaders better understand true Biblical worship.

1995 – 1997

FIRST BAPTIST CHURCH

Marshfield, MO

<http://marshfieldfirst.org>

Pastor of Worship and Recreation

Responsible for all music and recreation ministries including Choir, Hand bell Choir, Sunday Worship experiences, and recreation ministry. Reported to the Senior Pastor and served on the Leadership team. Responsible for introducing, implementing and developing a contemporary worship service.

Left the position to pursue a less traditional ministry. I needed to begin focusing purely in the area of music and the arts.

1993 – 1995

ARAPAHOE ROAD BAPTIST CHURCH

Littleton, CO

www.arbc.net

Music and Youth Minister

Responsible for all music and recreation ministries including Choir, Hand bell Choir, Sunday Worship experiences, and Youth Ministry. Reported to the Senior Pastor and served on the Leadership team. Grew a youth program from 25 to 55 in two years.

Left this position because my gifting and calling was in the area of music and worship. Youth ministry was becoming a difficult ministry to do at an effective level for my skills and passions.

1989 – 1993

FIRST BAPTIST CHURCH

Quanah, TX

<http://fbcquanah.org>

Music and Youth Minister

Responsible for all music and recreation ministries including Choir, Hand bell Choir, Sunday Worship experiences, and Youth Ministry. Reported to the Senior Pastor and served on the Leadership team. Grew a youth program from 25 to 75 in two years. Designed and lead the capital campaign for a new Family Life Center for the church and community.

Left position to take on a bigger ministry and seeking a better growth opportunity.

SKILLS AND TRAINING

ProPresenter	Finale Musical Software	Multi-tracks
Ableton Live	Yamaha CL5	Acoustic Guitar
Planning Center	Jands Vista S1	MainStage

REFERENCES

Chris Freeland – Lead Pastor
McKinney Church
682-553-8149
cfreeland@mckinneychurch.com

Jeff Bernard – friend and worship team member
Medical Administrator
682-554-2359
family4b@swbell.net

Adam Farrell – Worship Director
North Way Christian Community
724-799-9303
adam@adamfarrell.com